



NYSSBA'S
91ST ANNUAL
CONVENTION
& TRADE SHOW
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Investing in Better Decisions: Doing Data Differently

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WSWHE BOCES

Session Objectives

- Uncover what you should be asking of your data
- Discover different ways of analyzing data to better inform decisions



The Role of Data



- | | | |
|--------------------|-----------------------|---------------|
| ■ After | • During | • Before |
| ■ Evaluating | • Progress Monitoring | • Data Mining |
| ■ Medical Examiner | • Surgeon | • Physician |



TYPES OF DATA-DRIVEN DECISIONS (RAND, 2006)

- Set goals
- Assess progress toward goals
- Evaluate effectiveness of practices
- Assess whether client needs are being met
- Reallocate resources in reaction to outcomes
- Enhance processes to improve outcomes



Framework for Asking Questions of Your Data

- Who
- What
- When
- Where
- Why
- How



Framework for Asking Questions of Your Data

Who?	Who has access to the data? Who will compile the data? Who will analyze the data? Who will report about the data?
What?	What are the data elements we need to collect for each part of the goal? What format are the data in? What instruments will we use to collect the data?
When?	When should the data be available? When should they be collected?
Where?	Where are the data housed?
Why?	Why do we need to collect those data?
How?	How will we analyze the data to be able to evaluate goal? How will we report the results to others?



Barriers and Obstacles to Using Data Effectively

Who?	Expertise
What?	Data availability
When?	
Where?	
Why?	Tools and Expertise
How?	



Availability: WHAT, WHERE, WHEN

- Use of Multiple Measures
 - Demographic data
 - Perceptions data
 - Student learning data
 - School processes data
- Question: Are they clean?

Bernhardt, 1998



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Data Tools: HOW

Available vs. Appropriate

- Data management (e.g., Excel, Access)
- Data mining (e.g., IBM SPSS Modeler)
- Data visualization (e.g., IBM ILOG, Tableau)
 - What about Tinkerplots or InspireData?
- Data reporting (e.g., COGNOS, Dashboards)
- Data analysis
 - Descriptive – Excel, IBM SPSS, SAS, R
 - Inferential – IBM SPSS, SAS, R

DO NOT limit your questions because you have limited analysis tools



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Expertise: Skills Needed for Analysis

- Analysis skills...
 - Descriptive vs. Inferential
 - Qualitative vs. Quantitative
 - Principles of measurement
- Vs. Skills Needed for
 - Data Management
 - Reporting Data



Descriptive Statistics

- Summarize and organize
- Tells you “what”
- Often univariate
 - Nominal
 - Ordinal
 - Interval
 - Ratio

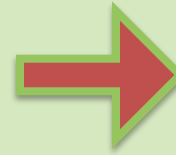
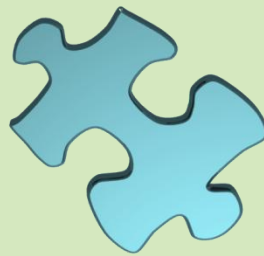
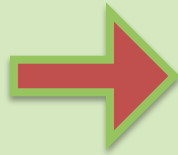
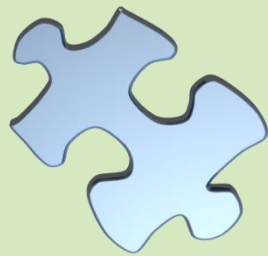


Inferential Statistics

- Analyze and generalize
- Tell you “why”
- Bivariate or multivariate
 - Correlation – does X relate to Y?
 - Regression – does X predict Y?
 - Decision Trees – which subcategories predict outcome?



The Role of Data: Revisited



- | | | |
|---------------------------|---------------------------|--------------------------|
| ■ After | • During | • Before |
| ■ Evaluating | • Progress Monitoring | • Data Mining |
| ■ Math program evaluation | • Early literacy analysis | • Dropout identification |



Math Program Evaluation

- Multiple stakeholders
- Cross-sectional and longitudinal datasets
- Analyses conducted
- Limitations
- Conclusions
- Implications



Math Program Evaluation

- Multiple stakeholders
 - Students, staff, parents
- Cross-sectional and longitudinal datasets
 - Examined grade 6 and followed cohort
- Analyses conducted
- Limitations
- Conclusions
- Implications



Math Program Evaluation

- Multiple stakeholders
- Cross-sectional and longitudinal datasets
- Analyses conducted
 - Descriptive statistics, chi-square, qualitative
- Limitations
- Conclusions
- Implications



Math Program Evaluation Findings

- **Math program not implemented with fidelity**
 - Teacher survey, parent focus groups



Math Program Evaluation Findings

- **Math program not implemented with fidelity**
 - Teacher survey, parent focus groups
- **Math achievement significantly different among students with differing ability levels (cause of difference cannot be attributed to the program)**
 - Teacher survey, parent focus groups, state assessment & Terra Nova data, demographics
 - Chi-squares significant for ability levels and special education status



Math Program Evaluation Findings

- **Math program not implemented with fidelity**
 - Teacher survey, parent focus groups
- **Math achievement significantly different among students with differing ability levels (cause of difference cannot be attributed to the program)**
 - Teacher survey, parent focus groups, state assessment & Terra Nova data, demographics
 - Chi-squares significant for ability levels and special education status
- **Stakeholders had different perspectives about (and suggestions for improving) math instruction**
 - Teacher survey, student focus groups, parent focus groups



Math Program Evaluation

- Multiple stakeholders
- Cross-sectional and longitudinal datasets
- Analyses conducted
- Limitations
 - Use of data based on findings
 - Sampling not ideal
- Conclusions
- Implications



Early Literacy Achievement Review

- Longitudinal dataset
- Analyses conducted
- Limitations
- Conclusions
- Implications



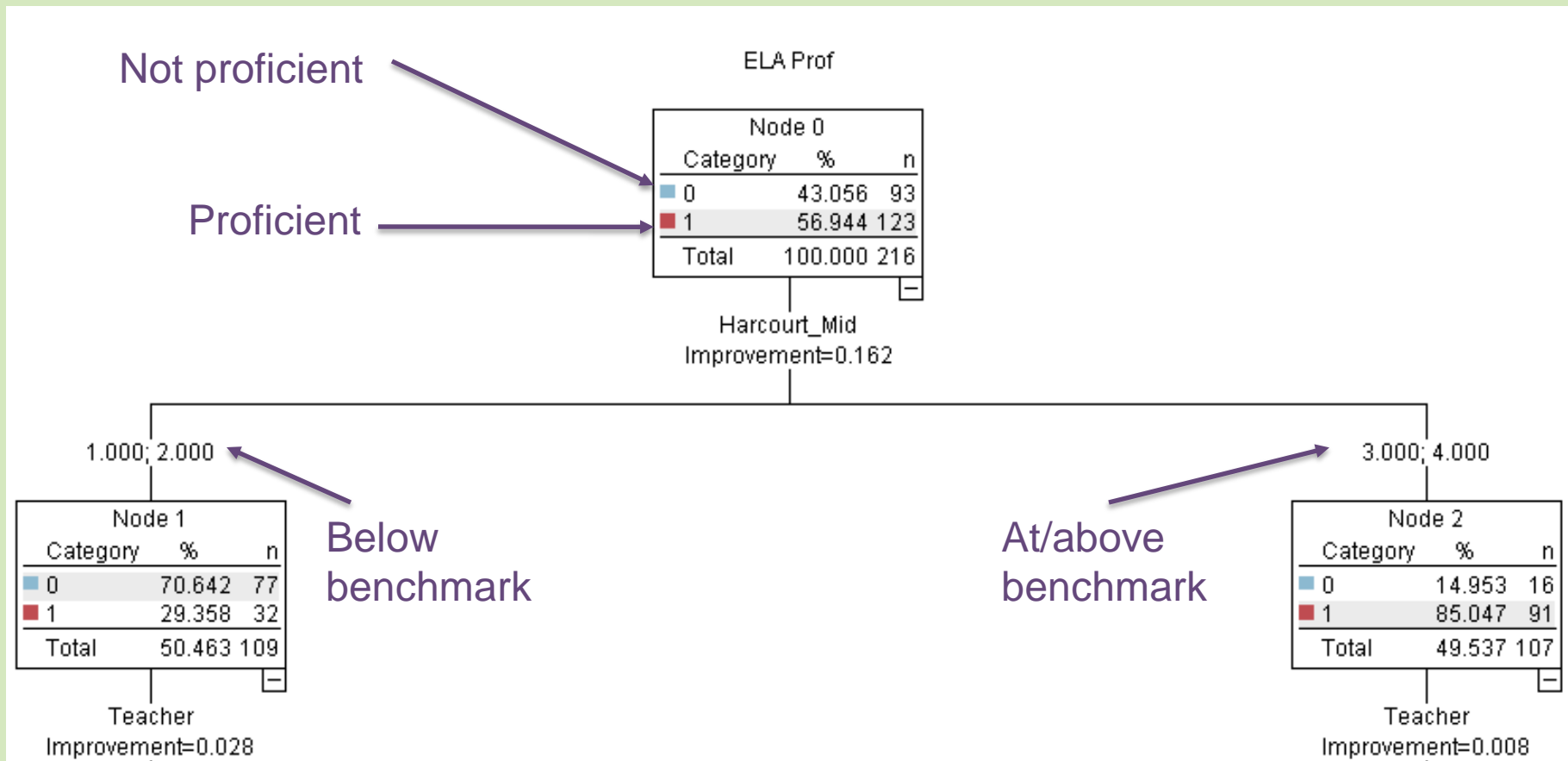
Early Literacy Achievement Review

- Longitudinal dataset
 - Inputs: Demographics, literacy assessments
 - Target: ELA 3 proficiency
- Analyses conducted
 - C & RT
- Limitations
- Conclusions
- Implications



The most important predictor: Harcourt Mid-Year Assessment

Next most important: Teacher



Early Literacy Achievement Review

- Longitudinal dataset
- Analyses conducted
- Limitations
 - One year available
 - State assessment data
- Conclusions
 - Mid-year variable and teacher impact
- Implications



Dropout Identification

- Longitudinal dataset
- Analyses conducted
- Limitations
- Conclusions
- Implications



Dropout Identification

- Longitudinal dataset
 - Inputs: Gender, absences, Grade 8 assessments, English and Math Regents, completion data
 - Target: Diploma Type
- Analyses conducted
 - CHAID
- Limitations
- Conclusions
- Implications



The most important predictor for type of Diploma earned: Performance on English Regents

Diploma_Recode

Node 0		
Category	%	n
	0.000	0
IEP Diploma	0.410	1
Local Diploma	6.148	15
None	5.328	13
Regents	33.607	82
Regents - Adv	29.508	72
Regents - Adv Honors	23.770	58
Regents - CTE	0.820	2
Regents - Honors	0.410	1
Total	100.000	244

ELA Regents

Adj. P-value=0.000, Chi-square=253.675, df=21

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1; 2

3

4

Node 1		
Category	%	n
	0.000	0
IEP Diploma	0.000	0
Local Diploma	0.000	0
None	85.714	6
Regents	14.286	1
Regents - Adv	0.000	0
Regents - Adv Honors	0.000	0
Regents - CTE	0.000	0
Regents - Honors	0.000	0
Total	2.869	7

Node 2		
Category	%	n
	0.000	0
IEP Diploma	6.250	1
Local Diploma	43.750	7
None	18.750	3
Regents	31.250	5
Regents - Adv	0.000	0
Regents - Adv Honors	0.000	0
Regents - CTE	0.000	0
Regents - Honors	0.000	0
Total	6.557	16

Node 3		
Category	%	n
	0.000	0
IEP Diploma	0.000	0
Local Diploma	8.791	8
None	3.297	3
Regents	61.538	56
Regents - Adv	25.275	23
Regents - Adv Honors	0.000	0
Regents - CTE	1.099	1
Regents - Honors	0.000	0
Total	37.295	91

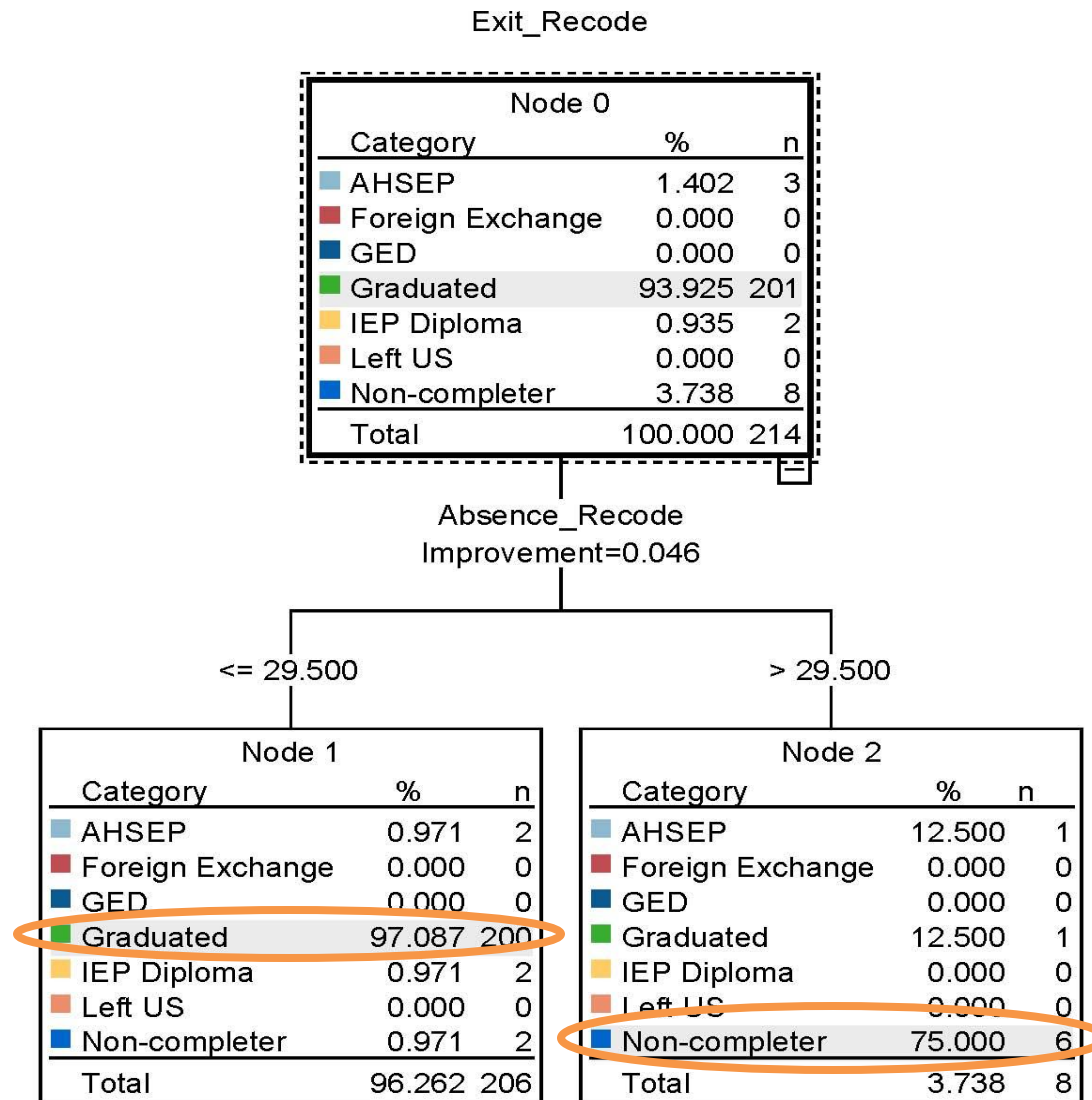
Node 4		
Category	%	n
	0.000	0
IEP Diploma	0.000	0
Local Diploma	0.000	0
None	0.769	1
Regents	15.385	20
Regents - Adv	37.692	49
Regents - Adv Honors	44.615	58
Regents - CTE	0.769	1
Regents - Honors	0.769	1
Total	53.279	130

Dropout Identification

- Longitudinal dataset
 - Inputs: Gender, absences, Grade 8 assessments, English and Math Regents, completion data
 - Target: Completer vs. Non-completer
- Analyses conducted
 - C&RT
- Limitations
- Conclusions
- Implications



The most important predictor for being a Non-completer: Number of Absences



Dropout Identification

- Longitudinal dataset
- Analyses conducted
- Limitations
 - Lack full demographic, extracurricular, and post-graduate plan data
- Conclusions
 - Students who do not take or are not proficient on the English Regents, and who are absent in excess of 29 days are at-risk for not completing high school...
- Implications



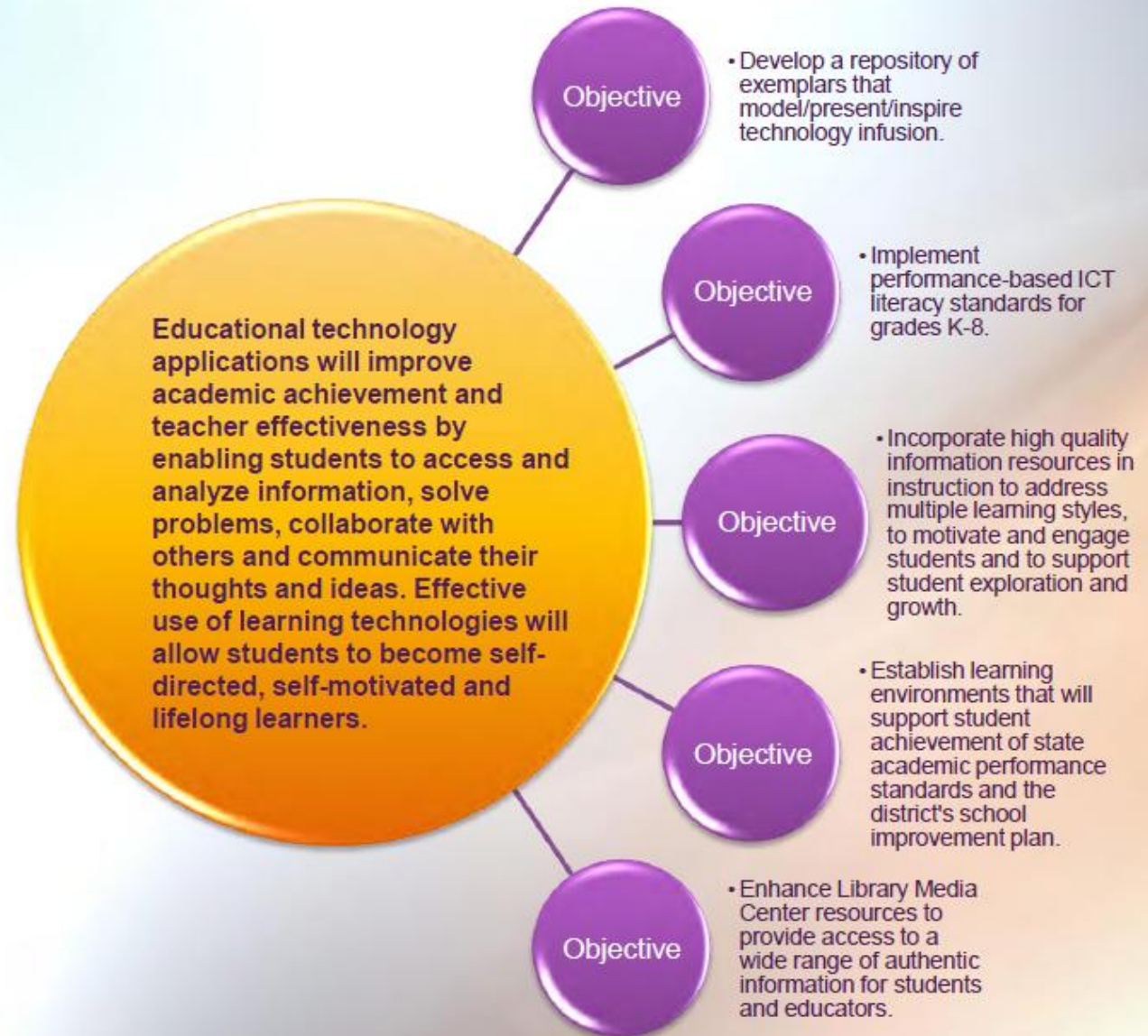
One more topic!

Quasi-experimental designs


- Evaluation models
 - Non-equivalent control groups design
 - Interrupted time series
 - Causal models
 - Ballston Spa CSD Technology Plan Example





Goal One

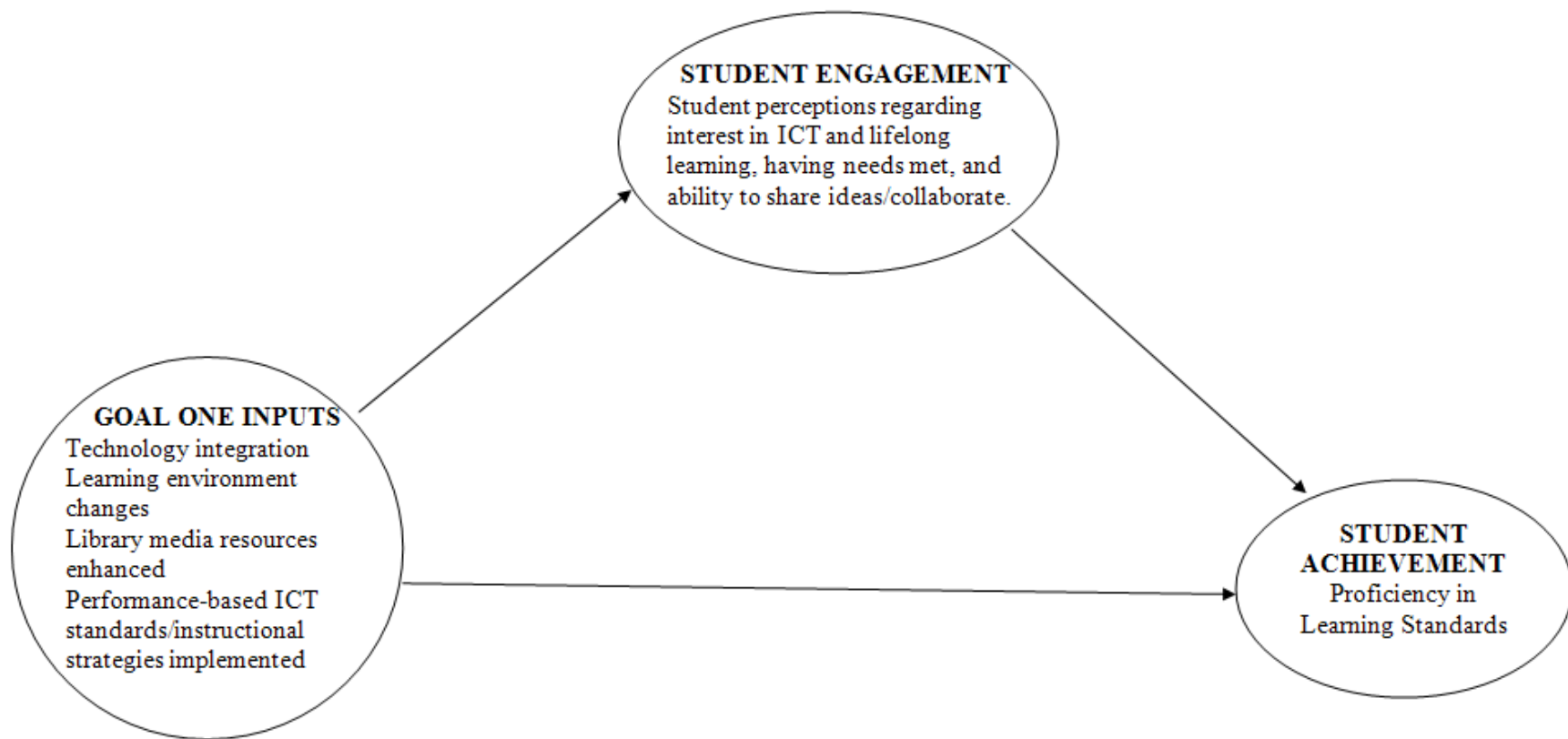


Goal One -Outcomes

- 
- Students will experience improved academic achievement as the result of engagement;

- 
- Students will have their diverse needs met through a multi-modal approach based on technology;

- 
- Students will be prepared to meet grade 8 technology literacy assessment standards.



BALLSTON SPA CSD TECHNOLOGY PLAN MODEL
GOAL ONE
Developed by WSWHE BOCES DAS

What is the top challenge for your district?

Who?	Expertise
What?	Data availability
When?	
Where?	
Why?	Tools and Expertise
How?	



References

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